

MINUTES OF THE MAY 21, 2024 BOARD OF EDUCATION CABOT  
SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:18 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, Kevin Tipton, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member James Hertzog was absent.

The Pledge of Allegiance and moment of silence were led by Westside Elementary student Joshua Oh.

**CONSENT AGENDA**

Minutes from the regular April 16 and special called April 25 meeting were approved as presented. April financials were approved as presented.  
Motion by Sarah Owen, second by Corey Williams; passed 6-0.

**RECOGNITION**

***Student Spotlight*** – Joshua Oh from Westside Elementary was recognized for meeting his growth goals in math and reading. Joshua is an active student in robotics, Quiz Bowl, K-Kids, Battle of the Books, and recently received the President’s Award.

***PLC Building Recognition*** – Whitney Walker from Westside Elementary was recognized for her leadership in the PLC process. She sets goals for students and leads other staff members in achieving goals. She is a passionate, out-of-the-box educator that works hard to reach every student.

***National Substitute Educator of the Year Winner*** – Mary Beth Sanders, Keith Elliott, Chris Rueben, and Marie Duncan from Kelly Services recognized Megan Mabry as the Kelly Services National Substitute Educator of the Year winner for support staff. Ms. Mabry is a substitute secretary in the Student Success Center at Cabot High School. She received \$5,000 for herself and \$1,500 for the school of her choice for winning this award.

**CURRICULUM REPORT**

***PLC/Student Academic Performance Report*** – Stacy Allen reported that Middle School North has reduced discipline infractions by 43% through the use of their behavioral referral system. Westside has seen a remarkable improvement in their attendance by using individual incentives for attendance, and the administrative team met with parents during parent teacher conferences to talk about the importance of regular attendance.

***Social Studies Course Sequencing*** – Alana Graham reported that social studies course sequencing was updated year before last to take place in the 2024-2025 school year. The state adopted new standards and changed the subject and grade sequencing to the following:

*5th Grade:*

World Geography

*6th Grade:*

World History Beginnings of Civilizations through 1500 C.E.  
(Components of Civics, Economics, Geography, History, and Social Sciences)

*7th Grade:*

U.S. History Era 1: Beginnings through 1850

*8th Grade:*

U.S. History Era 5: 1850 -1930

AR History is embedded throughout above grade levels

*9th Grade:*

Civics (semester)

**Honors:**

Civics/Econ with Personal Finance

**Electives:**

Psychology

*10th Grade:*

U.S History since 1929

**Honors:**

AP American History

*11th Grade:*

World History since 1450

**Honors:**

AP World History

*12th Grade:*

Economics with Personal Finance (semester)

**Honors:**

Typically students may choose from:

\*AP US Government

AP Art History  
\*AP Euro History

\* These courses are alternated each year

***Inclusive Practices*** – Haley Beavert and Jessica Saum reported that teachers teaching core classes required for graduation will have to be certified teachers to be in line with ESSA beginning with 7<sup>th</sup> grade classes in the 2024-2025 school year. Teachers must hold a license in English, math, etc., and not just a special education license.

#### SUPERINTENDENT’S REPORT

***Buildings and Grounds Report*** – Michael Byrd reported that the evaluation of storm damage to the practice pavilion beams is still underway. Dirt work continues at both pre-k sites. The Child Development Center exterior renovation is complete and classroom setup will begin in June. A plan is in place and has been communicated for the construction along Panther Trail this summer. Carpet removal projects will continue this summer. Inclusive playground installations were completed today. The fence damage at the tennis center has been fixed. There will be some renovations at Middle School South, including painting and lighting. Office renovations at Middle School North will begin in July.

***Current Enrollment*** – For information.

***Free and Reduced Lunch Percentages*** – For information.

***Upcoming Events*** – For information.

#### SUPERINTENDENT PRE-ACTION REPORTS

***E-Rate*** – Dr. Thurman read the E-Rate resolution and Andy Martin shared that this filing will be to refresh wifi access points and battery backups.

***Employee Disclosure*** – Dr. Thurman read the disclosure for Christy and Jason Rogers, teachers, and The Makery.

***2024-2025 School Board Policies*** – Dr. Thurman read the titles of the policies with proposed changes for the 2024-2025 school year in Sections 1, 3, 5, 6, and 8. Section 4: Student Handbook was tabled until the June meeting during the work session prior to regular session.

***Expulsion*** – Mr. Byrd presented the expulsion recommendation for student 3493.

***Expulsion*** – Mr. Byrd stated that there was a miscommunication in the family’s desire

to appeal the expulsion, so they requested this item be tabled until the June meeting.

**ACTION**

The board voted to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for the 2024-2025 school year. This resolution authorizes filing of the Form 471 application for funding year 2024-2025 and the payment of the applicant's share upon approval of funding and receipt of services.  
Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board voted to approve disclosure of Christy and Jason Rogers, teachers, and The Makery for the 2023-2024 school year.  
Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

The board voted to approve the following 2024-2025 school board policies as presented:

- Section 1: School Board Operations
- Section 3: Licensed Personnel
- Section 5: Curriculum and Instruction
- Section 6: School, Home, and Community Relations
- Section 8: Classified Personnel

Motion by Corey Williams, second by Marvin Jones; passed 6-0.

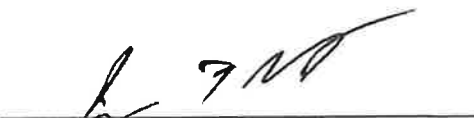
The board voted to uphold the administration's recommendation to expel student 3493 for 365 days.  
Motion by Corey Williams, second by Sarah Owen; passed 6-0

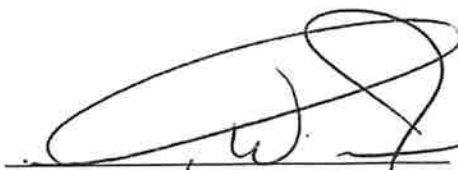
**PUBLIC COMMENT**

None

The board voted to approve personnel as presented.  
Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The meeting adjourned at 8:35 p.m.

  
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President

  
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Vice President



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 5/21/24

### CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Michelle Hobbs	ALE	Special Education Teacher	06/30/2024
Patricia Mitchell	High School	Math Teacher	06/30/2024
Beverly Williams	Panther Academy	Career Development Teacher	06/30/2024

### CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Lauren Butler	Eastside	Teacher	06/30/2024
Jennifer Carballo	Freshman Academy	Special Education Teacher	05/30/2024
Kristina Eisenhower	Mt Springs	Teacher	05/30/2024
Mason Guthrie	Junior High South/ Junior High North	Teacher/Jr. High Football	05/30/2024
Jennifer Hamilton	Learning Academy	Special Education Teacher	05/30/2024
Rachel Hammett	Eastside	Media Specialist	05/30/2024
Heather Hawk	Junior High South	Teacher/Head JH Volleyball Coach/ Assistant Softball Coach	06/30/2024
Tyler Hill	Junior High North/ Panther Academy	Teacher/JH Assistant Boys Basketball Coach/ Asst. Track	05/30/2024
Timothy Hobbs	Junior High South	Career Development Teacher	06/30/2024

Timothy Jones	Junior High South	Head Girls Basketball Coach/PE Teacher	05/30/2024
Greer King	Junior High South	Forensics & Debate Coach	06/22/2024
Olivia McAlister	Westside	Teacher	05/30/2024
Melinda McFerron	Ward Central	Special Education Teacher	06/30/2024
Alexandra Rice	Eastside	Teacher	05/30/2024
Ashley Shields	Southside	Teacher	05/30/2024
Kelly Spencer	Northside	Teacher	05/30/2024
Lauren Stewart	Ward Central	Teacher	05/30/2024
Diane Stockman	Middle School South	Special Education Teacher	05/02/2024
Jordan Turner	Eastside	Teacher	06/30/2024
Portia Wilson	Stagecoach	Teacher	05/30/2024
Holly Woodruff	Eastside	Teacher	06/30/2024
Julie Woods	Southside	Teacher	05/30/2024
Morgan Verkler-Yates	Junior High South	Teacher	5/30/2024

**CERTIFIED TRANSFERS/ REASSIGNMENTS**

NAME	LOCATION	POSITION
Victoria Atchley	Junior High South	JH Head Girls Basketball Coach
Melissa Barry	Junior High South	Math Teacher
Ashley Bryant	Junior High North	Dance Coach
Brandi Cordell	Eastside	Media Specialist
Amanda Davis	Magness Creek	Counselor
Cylee Drake	High School	Math Teacher

Christy A. Duncan	ALE/Junior High North	School Counselor
Edgar Fonda	Middle School South	Assistant Principal/Instructional Facilitator
Kristen Green	Middle School South	Teacher
Kaitlin Hancock	Freshman Accademy	Head Girls Varsity Soccer Coach
Karrie Irwin	Junior High South	Assistant Girls Varsity Soccer Coach
Jeri Munnerlyn	Panther Academy	Social Studies Teacher
Mary Murtishaw	High School	Math Teacher
Dawn Peeples	Middle School South	Assistant Principal/Instructional Facilitator
Heather Petty-Pelts	Junior High North	Social Studies Teacher
Bianca Pernillo	Central Office	ESOL Coordinator
Darby Phillips	High School	PT School Counselor
Sarah Turner	Junior High North/Freshman Academy	Varsity Boys Assistant Soccer Coach

### **CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Austin Able	Junior High South	Teacher/JH Assistant Football Coach/ Head JH Track Coach 2024- 2025
Alaina Botterweck	Middle School South	Special Education Teacher 2024-2025
Elizabeth Brinker- English	Middle School South	Teacher 2024-2025
Mary Campbell	Northside	K-6 Assistant Principal/Instructional Facilitator 2024-2025

Colton Counts	Junior High South	Teacher/JH Assistant Football Coach/ Assistant JH Track Coach 2024-2025
Addie Cummings	Central	School Counselor 2024-2025
Angelika Falkowska	Eastside	Teacher 2024-2025
Macy Foss	Junior High South	Forensics & Debate Teacher 2024-2025
Fawn Geels	Middle School North	Speech Pathologist 2024-2025
Morgan Greenshields	High School	ESOL Teacher 2024- 2025
Tori Hanley	Eastside	Teacher 2024-2025
Elizabeth Harrell	Northside	Speech Pathologist 2024-2025
Sarah Howell	Eastside	Teacher 2024-2025
Aubrey May	Eastside	Teacher 2024-2025
Abbigale McConnell	Southside	Teacher 2024-2025
Valerie Monroe	Eastside	Teacher 2024-2025
Madison Nix	Special Programs	School Psychology Specialist 2024-2025
Jarma Perkins	High School	Teacher/Asst. Boys Basketball Coach 2024-2025
Deanna Prestella	Mt Springs	Teacher 2024-2025
Keith Renuard	Freshman Academy	Special Education Teacher 2024-2025
Brittany Such	Southside	Teacher 2024-2025
Mikayla Tarkington	Eastside	Teacher 2024-2025
Tiffany Thompson	Middle School South	Special Education Teacher 2024-2025



Rachael Vickers

Junior High North

Math Teacher 2024-  
2025

Melanie Yates

Westside

Teacher 2024-2025

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



# CABOT PUBLIC SCHOOLS

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## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 5/21/24

### CLASSIFIED RETIREMENTS

Keith Wessel	High School	Security Guard	6/30/2024
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### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Hannah Anderson	Magness Creek	Special Education Paraprofessional	6/30/24
Theresa Berryman	High School	Academic Intervention / Credit Recovery Paraprofessional	5/30/24
Desiree Boyster	Northside	Secretary	5/31/24
Alicia Dettling	Northside	Special Education Paraprofessional	5/28/24
Hannah Eisenberg	Middle School South	Media/Duty Paraprofessional	5/28/24
Cheryl Ellison	Transportation	Bus Driver	5/28/24
Rodel Galang	High School	Custodian	5/10/24
Courtney Guerrero	Stagecoach	Special Education Paraprofessional	6/1/24
Shelley Harkey	Northside	Pre-K Paraprofessional	5/28/24
Eric Hunt	High School	Automotive Paraprofessional	5/28/24
Amanda D. Jones	Magness Creek	Special Education Paraprofessional	6/30/24

Angela Pumphrey	Transportation	Bus Aide	5/25/24
Derek Riethbaum	District	Certified Law Enforcement Officer	6/30/24
Carly Williams	Special Programs	Occupational Therapist	5/30/24
Laura Wingate	Transportation	Bus Aide	5/10/24

**CLASSIFIED TRANSFERS/ REASSIGNMENTS**

NAME	LOCATION	POSITION
Dana Bond	High School	Custodial Response Team II
Josephine Burrow	Central / Southside	Building Reset Team I / Nightshift
Connor Cagle	Mt. Springs	Custodial Response Team I
Tammy Copeland	Jr. High North	Custodial Response Team II
Deloris Fann	Warehouse	Night Lead / Custodial III
Michael Franca	Jr. High South	Custodian II
Karl Glover	Eastside	Custodian II
Marion Holland	Middle School North	Building Reset Team II
Lisa Hughes	Westside	Building Reset Team II Nightshift
Vivian Jackson	Westside	Building Reset Team II Nightshift
Mary Johnson	Ward Central	Custodial Response Team II
Denise Mahoney	Westside	Custodial Response Team II

Sarah Morrow	Freshman Academy	Registrar
Jennifer Smith	Middle School South	Registrar
Dawn Traylor	Jr. High South	Custodial Response Team II

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Patricia Alvarado	Middle School South	Special Education Paraprofessional 2024- 2025
Christopher Bolls	High School	Building Reset Team I / Nightshift 2024 - 2025
Taylor Burress	Special Programs	School Psychological Examiner Intern 2024 - 2025
Brian Chester	Technology	Field Support Tech 2024 - 2025
Whitney Ginn	Transportation	Secretary / Router 2024 - 2025
Sierra Harvill	Magness Creek	Building Reset Team I / Nightshift 2024 - 2025
Mary Joy Kane	Child Development Center	Daycare Worker 2024 - 2025
Megan Mabry	Freshman Academy	Secretary 2024 - 2025
Breanna Miller	Child Development Center	Daycare Worker 2024 - 2025
Kimberly Mitchell	Eastside	Custodial Response Team I 2024 - 2025
Margarita Orton	Freshman Academy	Special Education Paraprofessional 2024 - 2025
Jennifer Phillips	Ward Central	Secretary

Kelly Spencer

Warehouse

Warehouse Manager  
2024-2025

Adrianna Stanberry

Child Development  
Center

Daycare Worker  
2024 - 2025

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**